



Pastoral Ministers' Association Meeting Minutes
January 19, 2010
 Meeting held at St. Mary of the Hills
 Hospitality provided by Holy Family Regional School

Introduction

Sandy Favrow opened the meeting at 10:05 AM. She explained that the program for the day would be a mini-retreat based on the "Tending the Talents" program offered at the Archdiocese. Three PAV pastors are currently participating in a related program for priests called "Good Leaders, Good Shepherds" and have encouraged their staff to take part in "Tending the Talents." PMA members attending the lay program are: Peggy Casing, Dan Greig, Laura Corrión and Chris Kozłowski from St. Mary's; Nancy Mason Bordley, Sue Buratto and Lisa Brown from St. John Fisher; and Kathy Hasty from St. Joseph parish.

Sandy introduced the facilitator for the program, Jim Kiefer, formerly of the Archdiocese of Detroit.

Mini-Retreat: Tending the Talents

Jim began by explaining the importance of understanding one's gifts and talents and learning to appreciate the strengths of other people. Both of the programs are aimed at developing leadership skills. One of the key premises is that God's gift to us is our potential, and our gift to God and each other is what we do with that potential.

Peggy, Laura, Chris, and Kathy introduced the four personality types used in the DISC spectrum. They are:

<p>D Dominant Director</p> <ul style="list-style-type: none"> • Independent, persistent, direct • Energetic, busy, fearless • Focus on own goals rather than people • Tell rather than ask. • Asks 'What?' 	<p>I Interacting Socializer</p> <ul style="list-style-type: none"> • Social, persuasive, friendly, energetic, busy, optimistic • Imaginative, focus on the new and future • Focused on people than tasks • Tell rather than ask • Asks 'Who?'
<p>C Cautious Thinker</p> <ul style="list-style-type: none"> • Slow and critical thinker, perfectionist • Likes tasks more than people • Logical, fact-based, organized • Asks 'Why?' 	<p>S Steady Relator</p> <ul style="list-style-type: none"> • Consistent, likes stability • Accommodating, peace-seeking • Like helping and supporting others. • Ask rather than tell • Asks 'How?'

A clip from the TV show "The Office" was shown to illustrate how different personality types can clash in a work environment. Dan Grieg used the story of Mary and Martha to make the same point as the TV program, i.e. that we all react in ways consistent with who we are.

Everyone was asked to pick the personality type they were most like and meet at a table with others of that type. Like-minded groups discussed what type was easiest and most difficult to work with for them and shared ideas for improving interactions.

After a brief prayer and song break, Jim gave a short reflection on the book, "Life of the Beloved" by Henri Nouwen. He suggested we ask ourselves, "How do I use my gifts for the good of the Body of Christ?" and "How might I offer my gifts and talents as a renewed way for the good of God's reign?" He pointed out that we are good enough as God made us.

Nancy Mason Bordley and Sue Buratto discussed how St. John Fisher has put the tools from both "Good Leaders, Good Shepherds" and "Tending the Talents" into practice. They described how each Pastoral Team member has created a Role Related Purpose Statement. They also said that what they have learned has been useful when working with volunteers and lay ministers. The entire team at St. John Fisher has developed a document of key responsibilities, goals and tasks that will be reviewed and revisited in one year.

Kathy Hasty and Peggy Casing distributed a list of values and explained how values affect one's ministry. They asked everyone to determine the top two values that support and express the work the individual does. It is possible for values to be in conflict – e.g. doctrine vs. compassion or justice vs. welcoming.

Chris Kozlowski spoke about SMART goals. These are goals that are:

- S**pecific
- M**otivating
- A**ttainable
- R**elevant and
- T**rackable.

One of the exercises from the "Tending the Talents" program is to develop SMART goals for yourself, then measure how you do achieving these objectives. Chris suggested tracking how you spend your time each day, in half-hour increments, and see if you are working toward your stated goals.

Jim thanked all the PMA members who shared what they have learned with the group. The meeting ended at 12:15 PM with a prayer and lunch.

Future Meetings:

- February 16, 2010 PMA at St. Joseph, Lake Orion**
- March 11, 2010 – PAV Spring Assembly at St. Paul Albanian
- May 18, 2010- PMA at St. John Fisher

Attendance:

Jim Kiefer	
Barb Williams	Catholic Community Response Team
Nancy Clancy	Christ the Redeemer
Sr. Karen Hawver	Holy Family Regional School
Carla Vandercruyssen	Holy Family Regional School
Sandy Favrow	Notre Dame/Marist Academy
Judy Gordon	Pontiac Area Vicariate
Pat Metz	St. Andrew

Bonnie Banaszek	St. Benedict
Connie Cunningham	St. Benedict
Lourdes Smith	St. Damien of Molokai
Melanie Avila	St. Irenaeus
Jennifer Gerada	St. Irenaeus
Paul Borucki	St. John Fisher Chapel
Sue Buratto	St. John Fisher Chapel
Nancy Mason Bordley	St. John Fisher Chapel
Michelle Pittel	St. John Fisher Chapel
Terri Nelson-Drongowski	St. John Fisher Chapel U.P
Debbie Bloomgren	St. Joseph Parish
Kathy Hasty	St. Joseph Parish
Peggy Casing	St. Mary of the Hills
Laura Corrrion	St. Mary of the Hills
Dan Grieg	St. Mary of the Hills
Chris Kozlowski	St. Mary of the Hills
Fr. Stan Ulman	St. Mary of the Hills
Dila Dusovic	St. Paul Albanian Parish
Barb Edwards	St. Raymond