



Catholic Parishes,  
Schools, Agencies and  
Institutions

Parishes

[Christ the Redeemer](#), Orion Twp  
[St. Damien of Molokai](#):  
[Sacred Heart](#), Auburn Hills  
[St. Andrew](#), Rochester  
[St. Benedict](#), Waterford  
[St. Irenaeus](#), Rochester Hills  
[St. John Fisher](#), Auburn Hills  
[St. Joseph](#), Lake Orion  
[St. Mary of the Hills](#), Roch Hills  
[St. Paul Albanian](#), Roch Hills

Schools

[Holy Family Regional School](#),  
Rochester/ Rochester Hills  
[Notre Dame Preparatory School  
and Marist Academy](#)  
 Notre Dame Preparatory,  
Upper division  
 Marist Academy, Pontiac,  
Middle division.  
 Marist Academy, St. Benedict  
Campus, Lower division  
[St. Joseph](#), Lake Orion

Religious Communities

[Marist Fathers, USA Province](#)  
[Dominican Sisters of Peace](#)  
[St. Benedict Monastery](#)

Chaplaincies

[Crittenton Hospital](#)  
[Oakland County Jail](#)  
[Oakland County Juveniles](#)  
[POH Regional Medical Ctr](#)  
[St. Joseph Mercy Oakland](#)

Nursing Homes

[Sanctuary at Bellbrook](#)  
[Lourdes Senior Community](#)

Oakland County

[Campus Ministry](#)  
[Catholic Community  
Response Team](#)  
[Catholic Social Services of  
Oakland County](#)  
[Agape Community](#)  
[Genesis Young Adults](#)  
[Guest House](#)  
[St. Mary's Retreat House](#)

**Vicariate Pastoral Council – [www.pontiacarevicariate.org](http://www.pontiacarevicariate.org)**

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Denise Donaldson, Chair; Jan Lumetta, Vice-Chair, Art Seidler, VPC Representative, Steve Lawless, APC Representative; Sandy Favrow, Pastoral Ministers' Association Representative; Rev. Stan Ulman, Vicar; Michael McCallion, Archdiocese of Detroit Department of Parish Life and Services Liaison

**Together in Faith Phase II  
Pastoral Planning Reflection Process  
Tuesday, April 5, 2011**

Meeting held at Holy Family Regional School South Campus

**Session Two – Internal Catholic Data Review Questions 1-3**

The following pages summarize the feedback given from ten parishes to questions one through three.

The meeting was facilitated by Michael Harning and recorded by Judy Gordon.

**Attendance**

<u>Parish</u>	<u>Name</u>	<u>Parish</u>	<u>Name</u>
Christ the Redeemer	Sue Donovan	St. John Fisher	Scott Kehrer
Christ the Redeemer	Michael Goddard	St. John Fisher	Ann Moran
Christ the Redeemer	Jan Lumetta	St. John Fisher	Denice Murphy
Holy Family School	Richard Danforth	St. Joseph	Denise Donaldson
Parish Life-AOD	Michael Harning	St. Joseph	Lisa Gray
PAV Admin Asst.	Judy Gordon	St. Joseph	Randy LaMothe
Sacred Heart	Janet Dinsmoore	St. Joseph	Jim Reid
Sacred Heart	JoAnn Eaton	St. Joseph	John Calkins
Sacred Heart	Ursulene McCaffrey	St. Mary of the Hills	Mary Margaret Brosch
St. Andrew	Dianne Bubnar	St. Mary of the Hills	Robert Hohner
St. Andrew	Rick Fournier	St. Mary of the Hills	John Hundiak
St. Andrew	Kit Wojcik	St. Mary of the Hills	Robert Jackson
St. Benedict	Sue Camilleri	St. Mary of the Hills	
St. Benedict	Mary Sheipline	St. Mary of the Hills	Christine McGowan
St. Benedict	Bruce Sheipline	St. Mary of the Hills	Fr. Stan Ulman
St. Damien	Alejandra Barnes	St. Paul Albanian	Dila Dusovic
St. Damien	Morris Magnan	St. Paul Albanian	Shaqe Nicaaj
St. Irenaeus	Larry Gatt	St. Paul Albanian	George Micakaj
St. Irenaeus	Leigh Ann Grubbs	Immaculate Conception	Lynn Oberhausen
St. Irenaeus	Jerome Kondalski	Immaculate Conception	Suzie Wurster
St. Irenaeus	Dahlvin Peterson	Immaculate Conception	Mary Jo Wemzlick
St. Irenaeus	Art Seidler	Immaculate Conception	Melissa Tomkins
St. Irenaeus	Ron Valade		

# Together In Faith – Internal Data

## Question 1

Review the Parish Evaluation Inventory from 2004-2005. How have the parishes changed over the past five years? Have the original PEI plans describing the sacramental, strategic, and sustainable nature identified by each parish been implemented?

Christ the Redeemer	<ul style="list-style-type: none"> <li>• Increase in registered households</li> <li>• Decline in sacraments to the young; parish is aging</li> <li>• Trend will likely continue over next 5-10 years</li> <li>• Considering planned giving fundraising strategy</li> <li>• Looking to collaborate with non-profits to provide services</li> </ul>
St. Damien of Molokai	<ul style="list-style-type: none"> <li>• New parish formed since last PEI – old reports were from three separate parishes and not relevant to new St. Damien parish</li> <li>• Merger created richness (ethnic diversity) and problems (8-10 ancient properties)</li> <li>• Initial decrease in parish members in response to cluster arrangement has turned to gradual increase (1200 families)</li> <li>• Acute problems: insufficient staff, needs of bilingual population</li> <li>• Moving toward sustainability</li> <li>• Strategic: can provide ethnic diversity to the PAV</li> </ul>
Sacred Heart	<ul style="list-style-type: none"> <li>• Following PEI from 2004</li> <li>• Maintaining sacrament and financial numbers, but parish membership is declining</li> <li>• Change of pastors has created turnover in parishioners</li> <li>• Have kept up strategically with regard to area demographics</li> <li>• Expenses are under control</li> <li>• Ratio of parishioners who live in boundaries and outside boundaries has not changed since 2004.</li> </ul>
St. Andrew	<ul style="list-style-type: none"> <li>• Numbers (sacraments, funerals, members, etc.) have remained stable or increased since 2004 except for one priest now instead of two</li> <li>• Parish wide assembly six years ago set direction for the following five years</li> <li>• Parish manual (100+ pages) helped create organizational structure</li> <li>• Grew ministries and participation after assembly</li> <li>• Last year held assemblies for each commission plus youth; tracked suggestions to enable better follow up</li> </ul>
St. Benedict  <i>Supplemental information at end of document</i>	<ul style="list-style-type: none"> <li>• Parish has grown in membership since 2004</li> <li>• Financially viable</li> <li>• Capital campaign successful for building upgrades</li> <li>• Loss of pastor in Fall 2010 has been challenging; waiting for new pastor in June</li> <li>• Evangelizing parish – popular bible study and outreach to area food banks and shelters</li> <li>• Sacraments have held steady</li> <li>• Strategic: no longer have a parish school; following PEI plans for parish</li> <li>• Sustainable: paying down Vision 2000 debt</li> </ul>

<p>St. Irenaeus</p> <p><i>Supplemental information at end of document</i></p>	<ul style="list-style-type: none"> <li>• Since PEI have maintained same mass schedule, number of parishioners, and number of sacraments</li> <li>• Needs addressed through successful capital campaigns</li> <li>• In 2004 began Evangelization committee (very active)</li> <li>• Increased social, faith formation, and senior activities</li> <li>• New pastor coming in July 2011</li> <li>• Youth group and Christian Service have grown</li> <li>• Strategic: No change in priest/people ratio</li> </ul>
<p>St. John Fisher</p> <p><i>Supplemental information at end of document</i></p>	<ul style="list-style-type: none"> <li>• Most areas have remained stable</li> <li>• Student and young adult populations are increasing due to growth at Oakland University</li> <li>• Main population is aging</li> <li>• New parish mission statement focuses on attracting and serving young adults and young families</li> </ul>
<p>St. Joseph</p>	<ul style="list-style-type: none"> <li>• Sacraments have increased since 2004</li> <li>• Church and school have expanded; school enrollment is up after a few years of decline</li> <li>• Five year strategic plan is followed closely; Metrics are tracked and updates published in bulletins.</li> <li>• Data-driven approach helps with budget – priorities are readily seen in numbers</li> <li>• Annual town hall meeting keeps parishioners up to date</li> <li>• Very transparent parish</li> </ul>
<p>St. Mary of the Hills</p>	<ul style="list-style-type: none"> <li>• Parish council recently discussed PEI</li> <li>• Low turnover in staff</li> <li>• Finances are good after some cutbacks</li> <li>• Increase in bible study, marriage ministry, job support ministry</li> <li>• Working on more youth involvement</li> <li>• Need vocation ministry</li> <li>• “While You Were Away” for lapsed Catholics may return</li> </ul>
<p>St. Paul Albanian</p>	<ul style="list-style-type: none"> <li>• Have seen decrease in families (400 gone) due in part to immigration issues</li> <li>• Financially stable; parish paid for and recent parking lot expansion</li> <li>• Increase youth classes and first communion numbers</li> <li>• K of C very active and helps with youth activities</li> <li>• Pastor is retiring in June; parish needs a priest who is fluent in Albanian and English</li> <li>• Main focus is keeping 2nd and 3rd generation as they become more Americanized</li> <li>• Seek to keep culture strong in younger people</li> </ul>

### General Comments on Question One

- All parishes seek to engage youth and young adult populations
- Positive strategies used by all to deal with challenging conditions
- Decrease in baptisms and confirmations sign that young people and families are leaving Michigan
- Lots of “holding on by our fingernails” at parishes, but making it nonetheless
- Different segments of the population have different needs
- “What is our view of Church?” If we are all one, then parishes with excess should consider those with much less as part of their outreach and obligation

## Together In Faith – Internal Data

### Question 2

Which parishes have experienced an increase or decrease in Catholic registered households and what do these trends indicate? How does this compare to general population changes?

Christ the Redeemer	<ul style="list-style-type: none"> <li>• Since 1994, annual increases in registered households at parish</li> <li>• Currently have 1925 registered households</li> <li>• Parish contacted two homebuilders in their area to glean future plans for development. Builders plan to decrease the size of homes and construct more congregate units (condos, retirement units).</li> </ul>
St. Damien of Molokai	<ul style="list-style-type: none"> <li>• Believe they have seen an increase in registrations. Numbers are hampered by past reluctance of (primarily) Hispanic families to register. Parish has pushed benefits of being a registered member.</li> <li>• Growth in parish runs counter to decline of population in Pontiac.</li> </ul>
Sacred Heart	<ul style="list-style-type: none"> <li>• General decrease in registered households, reflective of decline in area population</li> </ul>
St. Andrew	<ul style="list-style-type: none"> <li>• Growth in parishioners</li> <li>• Geographic area still has room for growth</li> <li>• Concerned with inactive households – registered members who do not attend, participate or contribute. Estimate at 75% of parish. Tried to reduce number but when contacted most wanted to remain a parish member.</li> <li>• Also concerned with losing Catholic families to area non-Catholic churches (Kensington, Woodside)</li> </ul>
St. Benedict <i>Supplemental information at end of document</i>	<ul style="list-style-type: none"> <li>• Over the past five years, parish households have grown from 1372 to 1682</li> <li>• Parish places those who do not contribute to offertory or CSA for two years in an “inactive” status</li> <li>• Census shows area population as declining by 2% over this time period</li> <li>• Faith-based evangelizing parish attracts members from all around</li> </ul>
St. Irenaeus <i>Supplemental information at end of document</i>	<ul style="list-style-type: none"> <li>• Slight increase in households from 2004</li> <li>• Average 13-15 new registrations each welcome Sunday</li> </ul>
St. John Fisher <i>Supplemental information at end of document</i>	<ul style="list-style-type: none"> <li>• Growing due to campus ministry focus</li> <li>• Focus on meeting the needs of young families/adults not reflected in Kennedy statistics</li> <li>• Membership has grown 15%</li> <li>• Oakland University is growing; new medical school will increase campus population</li> </ul>
St. Joseph	<ul style="list-style-type: none"> <li>• Since 2006, trend is upward for area population and parish</li> <li>• Hard hit by auto company problems and layoffs</li> </ul>
St. Mary of the Hills	<ul style="list-style-type: none"> <li>• Households flat since 2004</li> </ul>

St. Paul Albanian	<ul style="list-style-type: none"><li>• Decrease in households due to immigration (400 families)</li><li>• Young adults are leaving – these are second and third generation with less ties to Albanian culture having grown up American</li><li>• Need pastor who is fluent in Albanian and English who can say mass in English</li></ul>
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## General Comments on Question Two

- Parish boundaries don't have the same meaning as in the past. People seek out a parish that best meets their needs.
- Increases in parish populations may reflect desire to belong to a church community in hard times.
- Financial commitment by parishioners has been flat or in decline. Trend seen likely to continue as more retired members move to fixed incomes.
- Drop off after first communion worrisome – missing big part of children and families

## Together In Faith – Internal Data Question 3

Do the sacramental trends reflect a pattern similar to what the general population has experienced over the past 15 years? Have the number of baptisms, weddings, confirmations, first communions and funerals in each parish increased or decreased proportionately? What does this mean for the general life of the parishes?

Christ the Redeemer	<ul style="list-style-type: none"> <li>• Decrease in infant baptisms, increase in minor and adult baptisms</li> <li>• Funerals have increased</li> </ul>
St. Damien of Molokai	<ul style="list-style-type: none"> <li>• Hard to obtain numbers due to cluster and subsequent merger since 2004</li> <li>• Parish offers formal Quinceañera program for 15-year-old girls (25 ceremonies last year)</li> </ul>
Sacred Heart	<ul style="list-style-type: none"> <li>• Baptisms and confirmations are down</li> <li>• First communion numbers are up</li> </ul>
St. Andrew	<ul style="list-style-type: none"> <li>• Numbers are up for all sacraments</li> <li>• Youth group numbers have grown considerably</li> <li>• Big increase in funerals</li> </ul>
St. Benedict <i>Supplemental information at end of document</i>	<ul style="list-style-type: none"> <li>• Down less than 1% in all sacraments</li> <li>• Shift in sacraments</li> </ul>
St. Irenaeus <i>Supplemental information at end of document</i>	<ul style="list-style-type: none"> <li>• Growth flat</li> <li>• Sacraments mostly flat; decline in baptisms</li> <li>• Funerals are also flat</li> </ul>
St. John Fisher <i>Supplemental information at end of document</i>	<ul style="list-style-type: none"> <li>• Sacraments are stable</li> <li>• Increase in funerals (some are parents of parishioners)</li> <li>• Parish is trying to encourage younger families to become more involved</li> </ul>
St. Joseph	<ul style="list-style-type: none"> <li>• From 2005 baseline, all sacraments are down except weddings and funerals</li> </ul>
St. Mary of the Hills	<ul style="list-style-type: none"> <li>• All sacraments have declined in number</li> </ul>
St. Paul Albanian	<ul style="list-style-type: none"> <li>• Information not available</li> </ul>

### General Comments on Question Three

- Home prices in Rochester area hold down number of young families in area parishes
- Increase in registrations are not translating into increased sacraments
- Young adults are leaving Michigan in droves

## Data Supplied by St. John Fisher Chapel

### St. John Fisher Chapel – Internal Data Questions 1-3

April 5, 2011

#### Internal Catholic Data Review

1. Review the Parish Evaluation Inventory (PEI) from 2004-2005 for each parish. How have the parishes changed over the past five years? Have the original PEI plans describing the sacramental, strategic, and sustainable nature identified by each parish been implemented?

**Even though membership at all PAV parishes (registered households) with only a few exceptions seems to be holding steady, religious education program enrollment and sacramental participation seem to be decreasing. This probably speaks to the aging of our catholic community, continuing the trend from the 2004-5 PEI.**

2. Which parishes have experienced an increase or decrease in Catholic registered households and what do these trends indicate? How does this compare to general population changes?

**Most PAV parishes seem to be stable. St. Joseph and CTR are growing and strategically placed, as well as SJF because of our campus ministry focus. SJF helps meet the needs of area young adults who are largely concentrated in our PAV on the campus of Oakland University. It is notable that our SJF campus ministry data is not reflected in the Kennedy Stats. In 2010 OU's enrollment increased for the 13<sup>th</sup> straight year. Growth is expected to continue with the addition of the new Medical school. One important observation of our own SJF history is that over the last five years the population has increased only 3.6% while our membership has grown 15%.**

3. Do the sacramental trends reflect a pattern similar to what the general population has experienced over the past 15 years? Have the number of baptisms, weddings, confirmations, first communions and funerals in each parish increased or decreased proportionately? What does this mean for the general life of the parishes?

**As one would expect with our aging community, overall the big picture in our Vicariate is that the number of sacraments we Catholics tend to celebrate as younger members are down and yet the number of needing sacraments for aging members are increasing. Our own SJF community appears to be stable with increases in youth group participation, confirmation and marriages. It appears we have an increase in funerals, but many of these are for parents of members, not for members themselves. We also believe that in the PAV there is a problem that younger families being less involved with the church and being in a more developed community with not that many houses at a lower starting price allowing younger families.**

## **Information supplied by St. Benedict Parish**

### **Question 1, Internal Data Review**

#### **1. How has the parish changed over the past five years?**

For the past 5 years, our parish grew in household membership, we have been financially viable and exceeded our budget, all in spite of the downturn in the economy.

The 1st major change is that in early 2010, we kicked off a capital campaign and we have collected \$150,000 in pledges to date. We have already completed Phase 1 and made repairs with some of the pledges collected. As a side note, 43 people who are not members contributed to the building campaign.

Then, after our Capital Campaign was well underway, the 2nd major change came when Father Tom was called in late Fall to transfer immediately to Yale, Michigan to fill in for the priest who had died suddenly. As a result of his emergency exit, we are without a permanent priest and in the middle of a now stalled capital campaign. A visiting priest from Nigeria, Father Okeke, who has been coming to St. Benedict for 12 years in the summer, agreed to be our Associate Priest until June/July when we will receive a permanent priest and get our campaign underway again. Once again, we are totally blessed with a priest who has truly blessed us with his homilies and leadership.

Our Pastoral Associate retired so RCIA and liturgical preparation is now performed by the Pastor/Associate Pastor.

We have started a Blessed Mother Society.

Our education and/or renewal of the people of the parish has greatly changed based on different programs: We now have 2 Bible Study groups, 1 Lenten Scripture Retreat, Marriage Made in Heaven and membership is encouraged to participate in ACTS, in addition to other ongoing programs. We evangelize outside the parish by our presence at St. Aloysius and the Baldwin Center. In addition, parishioners take it upon themselves to visit residents at Lourdes, support the Dominican Mother house in Ortonville by financial and food donation, etc., etc. The Blessed Mother Society witnesses our faith by holding a candle prayer vigil in winter outside the church.

#### **Have the original PEI plans describing the sacramental, strategic and sustainable nature identified by our parish been implemented?**

Our Sacramental plans have remained the same and are implemented on a continual basis.

Our Strategic plans were implemented from a school parish to a non-school parish and have focused our attention on the physical improvements necessary for our remaining buildings, the church and office. To that end, we have successfully begun a capital campaign to provide required safety and accessibility issues to our church and office building.

Our Sustainable plans continue to pay down Vision 2000 debt although we did not pay it down in 2 ½ years as planned. We are continuing to upgrade our buildings with our new capital campaign which will include some improvement to the parking lot.

## **Question 2, Internal Data**

**Has our parish experienced an increase or a decrease in Catholic registered households and what do these trends indicate?**

### **Waterford:**

Most of our parishioners come from Waterford, both inside and outside our boundaries. The 2010 census compared to the 2000 census shows that the population in Waterford had declined 2% in the last decade. In addition, Waterford has had 700 foreclosures and now has more rentals because people cannot sell their homes. On the positive side, employment in Waterford has increased 4.8%, mainly in Administrative, Support and Waste Services, Education Services, Health Care and Social Assistance, and Leisure and Hospitality. This could lead to more families moving into the area.

Throughout the downturn and loss of population, our membership trend has remained stable, increasing in past years and coming down again this year, I would say based more on our loss of Father Tom January 1, 2011 than on any external data. In comparing reporting from the 2005 year to 2010, our registered parishioners increased from 1372 to 1682, an increase of 23%.

In the 2009/2010 Kennedy Report, 670 households supported our parish financially and in addition to that we had 239 households that were not included based on criteria determined by Father Tom as being non-supportive financially. So, out of 909 total registered households in 2010, 74% of our households actively supported our church financially.

When you look at the CSA household contribution of 767 households reported in 2010, we do not consider 97 of them as regular household contributors that support the church.

### **How does this compare to General Population changes?**

Our conclusion is that the external statistics don't have much bearing on the household membership of our church. People are members of this church because of its location (close to another Vicariate with communities surrounding Waterford and including Waterford) and because it is a faith based evangelical parish.

## **Question 3 Sacramental Trends**

**Do sacramental trends reflect a pattern similar to what the general population has experienced over the past 15 years?** Because we have so many out of parish members, I have looked at all of Oakland County, not just Waterford. In this regard, it's a mixed bag.

Semcog reports for Oakland County for the past 20 years show an increase equal to 13% of general population. However, households **without** children are growing and households with children are remaining pretty level.

In 10 years, the Waterford population is down 1.4% or 2%, depending on what source you look at; however, in the last 5 years general population in the parish boundary is up 1%. School age population in the parish is down 6.3% in the last 5 years. However, children that attend Marist Academy come from all over Oakland County.

**Within parish boundary:**

The age 65 and older population in our parish boundaries increased 23.4% and school age population decreased 6.3%. General population change within our parish boundaries was an increase of 1%. This affects 49% of our total parishioners.

Sacramentals in total have decreased from 234 in 2006 to 219 in 2010, a decrease of 7% so that shows a similarity only to school age population in the parish going down. However, in 2011 we appear to be back up to where we were consistently in the past years or even more than past years in some areas.

**Have the number of baptisms, weddings, confirmations, first communions and funerals in each parish increased or decreased proportionately? It's mixed.**

Deaths increased slightly and baptisms decreased that ties in with SEMCOG data within our parish boundary.

Marriages increased overall during the 5 year period,

Confirmations were increasing year to year but dropped in 2010, up again in 2011.

First Communions were pretty much consistent for 4 years, dropped in 2010 but up in 2011.

Full communions increased in 2010.

Religious Ed stayed pretty much the same, although in 2011 we have a substantial increase.

Because sacramentals have bounced up and down throughout the 5 years, we took an average of the activity for the last 5 years, and we are down .9% from 2006.

**What does this mean for the general life of the parishes?**

It could mean a shift in sacramentals or it could have little impact or no impact at all. It could mean less baptisms and more funerals, although in 2011 we have a much larger Rel. Ed., approx. 150-160 compared to 2010's 138. More elderly parishioners are dying, RCIA could increase, marriages could increase. Not sure what the impact will be. More marriages for people in their Twilight Years?

**Question 4****What percentage of parishioners live outside of their parish boundaries and why?**

Using CSA contributors as a basis, 41.7% of the members live outside the parish boundaries. 8.4% live in other parishes within the Vicariate. Comparing this to 5 years ago, we have 8% less households registered within the parish boundaries.

Several reasons could contribute:

1. One of the main reasons could be our location. We are on the fringe of the Pontiac Vicariate and right next to the Lakes Vicariate. We have many families from Pontiac. We also have many families from the Lakes Vicariate who live in Clarkston, Bloomfield Hills, West Bloomfield and White Lake.
2. The welcoming spirit of the church membership, staff and leadership is incredible, thus when people are looking to join a church that feeds them, they tend to pick St. Benedicts.
3. The liturgy experience is awesome at St. Benedicts. The message and the music are incredible and the pastor feeds his flock. He has been extraordinarily loving, welcoming and an absolute joy to know. He has done a great job in delivering a message every Sunday. This has continued with our current Associate Pastor.
4. A good portion of our registered families are generational, i.e. have several generations attending the church that could live outside the parish boundaries.

**How does this compare to other parishes in the planning group and Vicariate?**

We are the highest in the Vicariate in parishioners outside of the parish boundaries and Vicariate.

**What does this mean for ministerial activities other than weekly Mass?**

Although Father may have to travel outside parish boundaries a little more than other parishes, the distance is no more significant than other parishes with larger boundaries, e.g., St. Joseph's or St. Andrews.

## Data Supplied by St. Irenaeus Parish

### Review of Parish Evaluation Inventory of 2004 -2005 and changes over past 5 years.

**Sacramental nature of the Parish:** St.Irenaeus has maintained the same mass schedule as previous. We have maintained very similar number of parishioners in the functioning liturgical ministries. Data shows that we are pretty constant as to number of baptism's (reflective of population trends), First Eucharist have remained fairly constant at between 60 and 80. There will be 72 in this year's class. Confirmation also remains somewhat constant at between 50 and 70. We have initiated a weekly Lenten series of lectures and are averaging around 40 parishioners per lecture. Our Evangelization Committee is active and pursuing activities for increased participation in parish activities and liturgical activities. We have a very active Senior Fellowship group with 94 registered parishioners.

**Strategic Nature of the Parish:** The priest to people ratio for St.Irenaeus shows no appreciable difference. 4,398 today vs. 4,353 in 04-05. Fr. Pollie is entering Sr. Priesthood status the end of June and Fr. Chabala formerly of St. Fabian's in Farmington Hills will become the Pastor of St. Irenaeus. How this will affect the parish is an unknown. The % of parishioners who live within the parish boundaries has remained at 56%. Our Youth Program and Christian Service programs remain strong and have experienced growth and additional opportunities for service since the 04-05 Parish Evaluation Inventory. One recent example is the collection of needed items for Piquette Square, a facility in Detroit to house and care for homeless veterans. Due to overwhelming support from our parishioners, we are able to take a truckload of needed items to them. We put up 1,000 placards of needed items in the church vestibule, and were able to fill all of the requests. Even in tough economic times, we carry out our mission of reaching out and ministering to the needs of our community.

2. The number of registered households and individual Catholics has remained constant. This follows the trends for our area. A stable community with little area for substantial growth. U.S Census bureau shows population fairly stable at approx. 70,000 up through 2020. We have seen an average of 13-15 families registering at our Welcome Sundays. We are also in the implementation phase of a new 3-5 year plan, and expect that additional programs will be offered, and parishioner involvement will increase. WE have had two successful Capital Campaigns, one for updating the church interior, and the other to refurbish our parking lot. These will be discussed further when we discuss the financials.