



## Vicariate Pastoral Council – [www.pontiacarevicariate.org](http://www.pontiacarevicariate.org)

2675 John R Rd., Rochester Hills, MI 48307, 248.853.5390, [sulman@smoth.org](mailto:sulman@smoth.org)

Jan Lumetta, Chair; Kit Wojcik, Vice-Chair; Steve Lawless, APC Representative; Kathy Hasty, Pastoral Ministers' Association Representative; Rev. Stanley Ulman, Vicar; Mike Harning, Archdiocese of Detroit Department of Parish Life and Services Liaison

# Pontiac Area Vicariate Strategic Pastoral Plan

Pastoral Plan Focus Area ↳ Goals ↳ Objectives	Yearly Objective Status							Responsible
	2005-6 TIF I	2006-7 TIF I	2007-8 TIF I	2008-9 TIF I	2009-10 TIF I	2010-11 TIF I	2011-12 TIF I +	
<b>Sacramental Focus</b>	Progress	Progress	Progress	Progress	Progress	Progress	2011-12 Objectives	Vicariate Pastoral Council
<b>1 Sacramental Focus Area Goal #1.</b> The vicariate identified a need for all to better understand the sacramental role of the Priest as Celebrants of Sacraments and as Pastors, through Adult Education.	No Plan	Progress	Effort Redirected	Progress	No Plan	No Plan	No Plan	Vicariate Pastoral Council
<b>2 Sacramental Focus Area Goal #2.</b> There is a need to respond to the growing needs of the Hispanic Community.	No Plan	Progress	Progress	Progress	Progress	Progress	2011-12 Objectives	Vicariate Pastoral Council
<b>3 Sacramental Focus Area Goal #3.</b> The increasing population in the northern part of the vicariate indicated a possible need for a new parish and an additional "vicariate" mass.	No Plan	Progress	Effort Redirected	No Plan	Progress	No Plan	No Plan	Vicariate Pastoral Council
<b>4 Sacramental Focus Area Goal #4.</b> The vicariate plans to develop a vicariate-wide approach to pastoral care in light of declining availability of ordained ministers and to develop better communications among parishes.	Progress	Progress	Progress	Progress	Progress	Progress	2011-12 Objectives	Vicariate Pastoral Council
<b>Strategic Focus</b>	Progress	Progress	Progress	Progress	Progress	Progress	2011-12 Objectives	Vicariate Pastoral Council
<b>5 Strategic Focus Area Goal #1.</b> Initiate dialog regarding the needs within the Vicariate and provide education, information and communication.	Progress	Progress	Progress	Progress	Progress	Progress	2011-12 Objectives	Vicariate Pastoral Council
<b>6 Strategic Focus Area Goal #2.</b> The vicariate will identify and coordinate Christian Service activities, particularly with the Catholic Community Response Team.	Progress	Progress	Progress	Progress	Progress	Progress	2011-12 Objectives	Vicariate Pastoral Council
<b>7 Strategic Focus Area Goal #3.</b> 6. Every parish and school will coordinate youth ministry.	Progress	Progress	Progress	Progress	Progress	Progress	2011-12 Objectives	Vicariate Pastoral Council
<b>Sustainable Focus</b>	Progress	Progress	Progress	Progress	Progress	Progress	2011-12 Objectives	Vicariate Pastoral Council
<b>8 Sustainable Focus Area Goal #1.</b> 7. The vicariate plan calls for a stewardship education program.	Progress	No Plan	Effort Redirected	Progress	Effort Redirected	No Plan	No Plan	Vicariate Pastoral Council
<b>9 Sustainable Focus Area Goal #2.</b> Vicariate-wide coordination of lay and ordained programs, education and certification of lay leadership, and a study of the role of deacons will address the vicariate's needs for pastoral care.	Progress	Progress	Progress	Progress	Progress	Progress	No Plan	Vicariate Pastoral Council
<b>10 Sustainable Focus Area Goal #3.</b> The Vicariate will emphasize support of Catholic Education, studying specifically the Marist Academy on St. Benedict's campus	Progress	Progress	Progress	Progress	Progress	Progress	2011-12 Objectives	Vicariate Pastoral Council

Catholic Parishes, Schools, Agencies and Institutions

### Parishes

Christ the Redeemer, Orion Twp  
Sacred Heart of the Hills, Auburn Hills  
St. Andrew, Rochester  
St. Benedict, Waterford  
St. Damian of Molokai, Pontiac  
St. Irenaeus, Rochester Hills  
St. John Fisher, Auburn Hills  
St. Joseph, Lake Orion  
St. Mary of the Hills, Roch Hills  
St. Paul Albanian, Roch Hills

### Schools

Holy Family Elementary, Rochester/ Rochester Hills  
Marist Academy, Lower Level St. Benedict Campus, Waterford  
St. Joseph School, Lake Orion  
Marist Academy Middle School, Pontiac  
Notre Dame Preparatory, Pontiac

### Catholic Cemeteries

Guardian Angels  
Mt. Hope

### Religious Communities

Oxford Dominican Sisters  
St. Benedict Monastery

### Chaplaincies

Crittendon Hospital  
Oakland County Jail  
Oakland County Juveniles  
POH Medical Center  
St. Joseph Mercy Oakland

### Nursing Homes

Lake Orion  
Sanctuary at Bellbrook  
Oakland County Medical Care Facility  
Lourdes Campus

### Oakland County

Catholic Community Response Team  
Catholic Social Services  
Genesis Young Adults/Campus Ministry  
Fusion Ministry  
Guest House  
St. Mary's Retreat House



## Vicariate Pastoral Council – [www.pontiacarevicariate.org](http://www.pontiacarevicariate.org)

2675 John R Rd., Rochester Hills, MI 48307, 248.853.5390, [sulman@smoth.org](mailto:sulman@smoth.org)

Jan Lumetta, Chair; Kit Wojcik, Vice-Chair; Steve Lawless, APC Representative; Kathy Hasty, Pastoral Ministers' Association Representative; Rev. Stanley Ulman, Vicar; Mike Harning, Archdiocese of Detroit Department of Parish Life and Services Liaison

### The following are objectives for the 2011-12 PAV Pastoral Plan (updated on 06-16-2011)

Pastoral Plan Focus Area L Goals L Objectives	Yearly Objective		Responsible
	2010-11 TIF I	2011-12 TIF I +	
<b>Sacramental Focus</b>	Progress	2011-12 Objectives	Vicariate Pastoral Council
<b>2 Sacramental Focus Area Goal #2.</b> There is a need to respond to the growing needs of the Hispanic Community.	Progress	2011-12 Objectives	Vicariate Pastoral Council
2.4 A Hispanic Ministry Liaison from each PAV parish, school, agency & institution	Progress	2011-12 Objectives	PAV Hispanic Ad Hoc Committee
2.6 Create a PAV Hispanic Pastoral Plan AD Hoc Committee	Complete	2011-12 Objectives	VPC Executive Committee
2.7 Implement the PAV Hispanic Pastoral Plan	Progress	2011-12 Objectives	PAV Hispanic Ad Hoc Committee
<b>4 Sacramental Focus Area Goal #4.</b> The vicariate plans to develop a vicariate-wide approach to pastoral care in light of declining availability of ordained ministers and to develop better communications among parishes.	Progress	2011-12 Objectives	Vicariate Pastoral Council
4.6 Create a PAV Pastoral Care Plan AD Hoc Committee	Progress	2011-12 Objectives	VPC Executive Committee
4.6.2 Create and Execute an annual PAV Pastoral Care Operations Support Plan	Effort Redirected	2011-12 Objectives	PAV Pastoral Care Ad Hoc Committee
4.6.3 Create a PAV Pastoral Plan Evaluation Plan	Effort Redirected	2011-12 Objectives	PAV Pastoral Care Ad Hoc Committee
4.6.4 Review and recommend actions on the PAV Pastoral Plan suggestions	Effort Redirected	2011-12 Objectives	PAV Pastoral Care Ad Hoc Committee
<b>Strategic Focus</b>	Progress	2011-12 Objectives	Vicariate Pastoral Council
<b>5 Strategic Focus Area Goal #1.</b> Initiate dialog regarding the needs within the Vicariate and provide education, information and communication.	Progress	2011-12 Objectives	Vicariate Pastoral Council
5.1 Develop & Operate a PAV Communication Plan	Complete	2011-12 Objectives	VPC Executive Committee
5.1.1 In support of the APC plan, encourage parishes, schools and religious organizations to participate in the PAV communication plan	Complete	2011-12 Objectives	VPC Executive Committee
5.2 Develop & Operate a PAV Website	Complete	2011-12 Objectives	VPC Executive Committee
5.2.1 In support of the APC plan, encourage Vicariates to set up/improve website	Complete	2011-12 Objectives	VPC Executive Committee
5.4 Plan and Execute a Spring PAV Leadership Assembly	Complete	2011-12 Objectives	PAV Assembly Ad Hoc Committee
5.5 Publish 4 PAV Newsletters Each Year (Fall, Winter, Spring & Summer)	Complete	2011-12 Objectives	VPC Executive Committee
5.9 Operate a PAV Finance Committee	Complete	2011-12 Objectives	VPC Executive Committee
5.9.1 Prepare and operate an annual PAV budget	Complete	2011-12 Objectives	PAV Finance Standing Committee
5.9.2 Support the APC goal of "Creating a climate of financial accountability and transparency among the parishes" within the PAV Finance Committee.	No Plan	2011-12 Objectives	PAV Finance Standing Committee
5.15 Operate PAV Services Operations Committee	Complete	2011-12 Objectives	VPC Executive Committee
5.15.1 Create a Marketing Assistance plan for each operation	Progress	2011-12 Objectives	PAV Services Operations Standing Committee
5.15.2 Create and operationalize required service metrics for each operation	Progress	2011-12 Objectives	PAV Services Operations Standing Committee
5.16 Create a PAV Marriage Ad Hoc Committee	Progress	2011-12 Objectives	VPC Executive Committee
5.16.1 Create a guide of marriage and families supporting program contacts and services that can be shared across the PAV	Progress	2011-12 Objectives	PAV Marriage Ad Hoc Committee
5.16.2 Create Recommendations for future and/or additional PAV marriage and families supporting programs	Progress	2011-12 Objectives	PAV Marriage Ad Hoc Committee

Catholic Parishes, Schools, Agencies and Institutions

#### Parishes

Christ the Redeemer, Orion Twp  
Sacred Heart of the Hills, Auburn Hills  
St. Andrew, Rochester  
St. Benedict, Waterford  
St. Damian of Molokai, Pontiac  
St. Irenaeus, Rochester Hills  
St. John Fisher, Auburn Hills  
St. Joseph, Lake Orion  
St. Mary of the Hills, Roch Hills  
St. Paul Albanian, Roch Hills

#### Schools

Holy Family Elementary, Rochester/ Rochester Hills  
Marist Academy, Lower Level St. Benedict Campus, Waterford  
St. Joseph School, Lake Orion  
Marist Academy Middle School, Pontiac  
Notre Dame Preparatory, Pontiac

#### Catholic Cemeteries

Guardian Angels  
Mt. Hope

#### Religious Communities

Oxford Dominican Sisters  
St. Benedict Monastery

#### Chaplaincies

Crittenton Hospital  
Oakland County Jail  
Oakland County Juveniles  
POH Medical Center  
St. Joseph Mercy Oakland

#### Nursing Homes

Lake Orion  
Sanctuary at Bellbrook  
Oakland County Medical Care Facility  
Lourdes Campus

#### Oakland County

Catholic Community Response Team  
Catholic Social Services  
Genesis Young Adults/Campus Ministry  
Fusion Ministry  
Guest House  
St. Mary's Retreat House



## Vicariate Pastoral Council – [www.pontiacarevicariate.org](http://www.pontiacarevicariate.org)

2675 John R Rd., Rochester Hills, MI 48307, 248.853.5390, [sulman@smoth.org](mailto:sulman@smoth.org)

Jan Lumetta, Chair; Kit Wojcik, Vice-Chair; Steve Lawless, APC Representative; Kathy Hasty, Pastoral Ministers' Association Representative; Rev. Stanley Ulman, Vicar; Mike Harning, Archdiocese of Detroit Department of Parish Life and Services Liaison

### The following are objectives for the 2011-12 PAV Pastoral Plan (updated on 06-16-2011)

Pastoral Plan Focus Area L Goals L Objectives	Yearly Objective		Responsible
	2010-11 TIF I	2011-12 TIF I +	
<b>6 Strategic Focus Area Goal #2.</b> The vicariate will identify and coordinate Christian Service activities, particularly with the Catholic Community Response Team.	Progress	2011-12 Objectives	Vicariate Pastoral Council
6.2 Create and Execute a 2009-10 CCRT Operations Support Plan	Complete	2011-12 Objectives	PAV Services Operations Standing Committee
6.8 Create a PAV APC Plan Support Ad Hoc Committee	No Plan	2011-12 Objectives	VPC Executive Committee
6.8.1 APC Evangelization	No Plan	2011-12 Objectives	PAV APC Plan Support Ad Hoc Committee
6.8.2 APC Leadership	No Plan	2011-12 Objectives	VPC Executive Committee
6.8.3 APC Youth & Young Adult	No Plan	2011-12 Objectives	PAV APC Plan Support Ad Hoc Committee
6.8.4 APC Stewardship	No Plan	2011-12 Objectives	VPC Executive Committee
6.8.5 APC Christian Service & Outreach	No Plan	2011-12 Objectives	VPC Executive Committee
<b>7 Strategic Focus Area Goal #3.</b> 6. Every parish and school will coordinate youth ministry.	Progress	2011-12 Objectives	Vicariate Pastoral Council
7.4.1 Create and Execute a yearly PAV Youth Ministries Support Plan	Complete	2011-12 Objectives	PAV Services Operations Standing Committee
7.5.1 Create and Execute a yearly PAV Young Adult Ministries (Agape) Support Plan	Complete	2011-12 Objectives	PAV Services Operations Standing Committee
<b>Sustainable Focus</b>	Progress	2011-12 Objectives	Vicariate Pastoral Council
<b>10 Sustainable Focus Area Goal #3.</b> The Vicariate will emphasize support of Catholic Education, studying specifically the Marist Academy on St. Benedict's campus	Progress	2011-12 Objectives	Vicariate Pastoral Council
10.5 Create and Execute a yearly PAV Vision 2000 Phase II Support Plan	Complete	2011-12 Objectives	PAV Finance Standing Committee

Catholic Parishes, Schools, Agencies and Institutions

#### Parishes

Christ the Redeemer, Orion Twp  
Sacred Heart of the Hills, Auburn Hills  
St. Andrew, Rochester  
St. Benedict, Waterford  
St. Damian of Molokai, Pontiac  
St. Irenaeus, Rochester Hills  
St. John Fisher, Auburn Hills  
St. Joseph, Lake Orion  
St. Mary of the Hills, Roch Hills  
St. Paul Albanian, Roch Hills

#### Schools

Holy Family Elementary, Rochester/ Rochester Hills  
Marist Academy, Lower Level St. Benedict Campus, Waterford  
St. Joseph School, Lake Orion  
Marist Academy Middle School, Pontiac  
Notre Dame Preparatory, Pontiac

#### Catholic Cemeteries

Guardian Angels  
Mt. Hope

#### Religious Communities

Oxford Dominican Sisters  
St. Benedict Monastery

#### Chaplaincies

Crittenton Hospital  
Oakland County Jail  
Oakland County Juveniles  
POH Medical Center  
St. Joseph Mercy Oakland

#### Nursing Homes

Lake Orion  
Sanctuary at Bellbrook  
Oakland County Medical Care Facility  
Lourdes Campus

#### Oakland County

Catholic Community Response Team  
Catholic Social Services  
Genesis Young Adults/Campus Ministry  
Fusion Ministry  
Guest House  
St. Mary's Retreat House



## Vicariate Pastoral Council – [www.pontiacarevicariate.org](http://www.pontiacarevicariate.org)

2675 John R Rd., Rochester Hills, MI 48307, 248.853.5390, [sulman@smoth.org](mailto:sulman@smoth.org)

Jan Lumetta, Chair; Kit Wojcik, Vice-Chair; Steve Lawless, APC Representative; Kathy Hasty, Pastoral Ministers' Association Representative; Rev. Stanley Ulman, Vicar; Mike Harning, Archdiocese of Detroit Department of Parish Life and Services Liaison

### D) VPC Executive Committee

- 1) **Why:** The mission of the Vicariate is to be responsive to the ministry of its parishes, schools, institutions and agencies by: Coordinating pastoral planning, Enhancing communications and networking, Promoting collegiality and collaboration and identifying and utilizing all resources which can be shared.
- 2) **Who:** 2011-12 VPC Executive Committee
  - a) Jan Lumetta, Chair
  - b) Kit Wojcik, Vice-Chair
  - c) Steve Lawless, APC Representative
  - d) Kathy Hasty, PMA Representative
  - e) Fr. Stan Ulman, Vicar
  - f) Paul Borucki, PAV Business Manager
  - g) Judy Gordon, Administrative Assistant
- 3) **What:**
  - a) Objective 2.6 Create a PAV Hispanic Pastoral Plan AD Hoc Committee
  - b) Objective 4.6 Create a PAV Pastoral Care Plan AD Hoc Committee
  - c) Objective 5.1 Develop & Operate a PAV Communication Plan
    - (i) Objective 5.1.1 In support of the APC plan, encourage parishes, schools and religious institutions to improve their electronic communications.
  - d) Objective 5.2 Develop & Operate a PAV Website
    - (i) Objective 5.2.1 In support of the APC plan, encourage Vicariates to set up/improve their web sites with links to parish, school and religious institution web sites.
  - e) Objective 5.5 Publish 4 PAV Newsletters Each Year
  - f) Objective 5.9 Operate a PAV Finance Committee
  - g) Objective 5.15 Operate PAV Services Operations Committee
  - h) Objective 5.16 Create a PAV Marriage Ad Hoc Committee
  - i) Objective 6.8 Create a PAV APC Plan Support Ad Hoc Committee
- 4) **How & When:**
  - a) Objectives 2.6, 4.6, 5.9, 5.15, & 6.8 – Form the committees in August 2011 and operate throughout June 2012
  - b) Objective 5.1 – Develop the plan in September 2011, present at the October 2011 VPC Meeting and execute throughout 2011-2012.
  - c) Objective 5.2 – Continue the maintenance of the PAV Website throughout 2011-2012.
  - d) Objective 5.5 Publish one PAV Newsletters each quarter (Fall, Winter, Spring & Summer)

Catholic Parishes, Schools,  
Agencies and Institutions

#### Parishes

Christ the Redeemer, Orion Twp  
Sacred Heart of the Hills,  
Auburn Hills  
St. Andrew, Rochester  
St. Benedict, Waterford  
St. Damian of Molokai, Pontiac  
St. Irenaeus, Rochester Hills  
St. John Fisher, Auburn Hills  
St. Joseph, Lake Orion  
St. Mary of the Hills, Roch Hills  
St. Paul Albanian, Roch Hills

#### Schools

Holy Family Elementary,  
Rochester/ Rochester Hills  
Marist Academy, Lower Level St.  
Benedict Campus, Waterford  
St. Joseph School, Lake Orion  
Marist Academy Middle School,  
Pontiac  
Notre Dame Preparatory, Pontiac

#### Catholic Cemeteries

Guardian Angels  
Mt. Hope

#### Religious Communities

Oxford Dominican Sisters  
St. Benedict Monastery

#### Chaplaincies

Crittenton Hospital  
Oakland County Jail  
Oakland County Juveniles  
POH Medical Center  
St. Joseph Mercy Oakland

#### Nursing Homes

Lake Orion  
Sanctuary at Bellbrook  
Oakland County Medical Care  
Facility  
Lourdes Campus

#### Oakland County

Catholic Community Response  
Team  
Catholic Social Services  
Genesis Young Adults/Campus  
Ministry  
Fusion Ministry  
Guest House  
St. Mary's Retreat House



## Vicariate Pastoral Council – [www.pontiacarevicariate.org](http://www.pontiacarevicariate.org)

2675 John R Rd., Rochester Hills, MI 48307, 248.853.5390, [sulman@smoth.org](mailto:sulman@smoth.org)

Jan Lumetta, Chair; Kit Wojcik, Vice-Chair; Steve Lawless, APC Representative; Kathy Hasty, Pastoral Ministers' Association Representative; Rev. Stanley Ulman, Vicar; Mike Harning, Archdiocese of Detroit Department of Parish Life and Services Liaison

---

### II) 2011-12 PAV Hispanic Ad Hoc Committee

- 1) **Why:** The influx of Hispanics in the Pontiac area has also increased the awareness of accelerating the development of Hispanic ministry in the Vicariate. It is an opportunity to serve a profound catholic community with all its diverse customs and rituals. Hispanic ministry but must be shared by the entire Vicariate community.
- 2) **Who:** Hispanic Ad Hoc Committee
  - a) Alejandra Barnes, Chair?
  - b) tbd
- 3) **What:**
  - a) Objective 2.4 A Hispanic Ministry Liaison from each PAV parish, school, agency & institution
  - b) Objective 2.6 Implement the PAV Hispanic Pastoral Plan
- 4) **How & When:**
  - a) 2.4 Confirm the status of all PAV parish, school, agency & institution Hispanic Ministry Liaisons. Report the final roster the October 2011, VPC meeting.
  - b) 2.6 Conduct two meetings of the Hispanic Ministry Liaisons to review the current state of the PAV Hispanic Pastoral Plan and to gather recommendations for 2011 and 2012 objectives. Complete this list of objectives by the November 2011, VPC meeting.
  - c) Create a plan to achieve the 2011 and 2012 objectives. Review the plan at the January 2012, VPC meeting.
  - d) Execute the plan for the 2011 and 2012 objectives. Provide a plan status report at the May 2012, VPC meeting.

Catholic Parishes, Schools,  
Agencies and Institutions

#### Parishes

Christ the Redeemer, Orion Twp  
Sacred Heart of the Hills,  
Auburn Hills  
St. Andrew, Rochester  
St. Benedict, Waterford  
St. Damian of Molokai, Pontiac  
St. Irenaeus, Rochester Hills  
St. John Fisher, Auburn Hills  
St. Joseph, Lake Orion  
St. Mary of the Hills, Roch Hills  
St. Paul Albanian, Roch Hills

#### Schools

Holy Family Elementary,  
Rochester/ Rochester Hills  
Marist Academy, Lower Level St.  
Benedict Campus, Waterford  
St. Joseph School, Lake Orion  
Marist Academy Middle School,  
Pontiac  
Notre Dame Preparatory, Pontiac

#### Catholic Cemeteries

Guardian Angels  
Mt. Hope

#### Religious Communities

Oxford Dominican Sisters  
St. Benedict Monastery

#### Chaplaincies

Crittenton Hospital  
Oakland County Jail  
Oakland County Juveniles  
POH Medical Center  
St. Joseph Mercy Oakland

#### Nursing Homes

Lake Orion  
Sanctuary at Bellbrook  
Oakland County Medical Care  
Facility  
Lourdes Campus

#### Oakland County

Catholic Community Response  
Team  
Catholic Social Services  
Genesis Young Adults/Campus  
Ministry  
Fusion Ministry  
Guest House  
St. Mary's Retreat House



## Vicariate Pastoral Council – [www.pontiacarevicariate.org](http://www.pontiacarevicariate.org)

2675 John R Rd., Rochester Hills, MI 48307, 248.853.5390, [sulman@smoth.org](mailto:sulman@smoth.org)

Jan Lumetta, Chair; Kit Wojcik, Vice-Chair; Steve Lawless, APC Representative; Kathy Hasty, Pastoral Ministers' Association Representative; Rev. Stanley Ulman, Vicar; Mike Harning, Archdiocese of Detroit Department of Parish Life and Services Liaison

### III) 2011-12 PAV Pastoral Care Ad Hoc Committee

- 1) **Why:** Responding to the decline of ordained ministers and to the current stand of the Church on who will be ordained and who can perform some sacramental functions, it is imperative that we as Church reevaluate the needs of the different communities and how we will respond to them. This is especially necessary in order to respond to the demands of hospitals and retirement homes for the Sacrament of the Anointing of the Sick.
- 2) **Who:** Pastoral Care Ad Hoc Committee
  - a) tbd, chair
  - b) Dick Brennan
  - c) Joyce Hyttinen, AOD Department of Parish Life
  - d) PAV hospital and parish Pastoral Care Ministers and Priests.
  - e) Ex Officio: PAV Vicar
- 3) **What:**
  - a) Objective 4.6.3 Create a PAV Pastoral Care Plan Evaluation Plan
  - b) Objective 4.6.4 Review and recommend actions on the PAV Pastoral Plan suggestions
- 4) **How & When:**
  - a) Confirm the status of all PAV parish, school, agency & institution Pastoral Care Plan participants & contacts. Report the final roster the October 2011, VPC meeting.
  - b) Conduct one meeting of the Pastoral Care Plan participants & contacts to review the current state of the PAV Pastoral Care operation and review the suggestions provided by last year's Ad Hoc committee. Gather metrics, lessons learned and recommendations for 2011 and 2012 objectives. Complete this list of objectives by the November 2011, VPC meeting.
  - c) Create a plan to achieve the 2011 and 2012 objectives. Review the plan at the January 2012, VPC meeting.
  - d) Execute the plan for the 2011 and 2012 objectives. Provide a plan status report at the May 2012, VPC meeting.

Catholic Parishes, Schools,  
Agencies and Institutions

#### Parishes

Christ the Redeemer, Orion Twp  
Sacred Heart of the Hills,  
Auburn Hills  
St. Andrew, Rochester  
St. Benedict, Waterford  
St. Damian of Molokai, Pontiac  
St. Irenaeus, Rochester Hills  
St. John Fisher, Auburn Hills  
St. Joseph, Lake Orion  
St. Mary of the Hills, Roch Hills  
St. Paul Albanian, Roch Hills

#### Schools

Holy Family Elementary,  
Rochester/ Rochester Hills  
Marist Academy, Lower Level St.  
Benedict Campus, Waterford  
St. Joseph School, Lake Orion  
Marist Academy Middle School,  
Pontiac  
Notre Dame Preparatory, Pontiac

#### Catholic Cemeteries

Guardian Angels  
Mt. Hope

#### Religious Communities

Oxford Dominican Sisters  
St. Benedict Monastery

#### Chaplaincies

Crittendon Hospital  
Oakland County Jail  
Oakland County Juveniles  
POH Medical Center  
St. Joseph Mercy Oakland

#### Nursing Homes

Lake Orion  
Sanctuary at Bellbrook  
Oakland County Medical Care  
Facility  
Lourdes Campus

#### Oakland County

Catholic Community Response  
Team  
Catholic Social Services  
Genesis Young Adults/Campus  
Ministry  
Fusion Ministry  
Guest House  
St. Mary's Retreat House



**Vicariate Pastoral Council – [www.pontiacarevicariate.org](http://www.pontiacarevicariate.org)**

2675 John R Rd., Rochester Hills, MI 48307, 248.853.5390, [sulman@smoth.org](mailto:sulman@smoth.org)

Jan Lumetta, Chair; Kit Wojcik, Vice-Chair; Steve Lawless, APC Representative; Kathy Hasty, Pastoral Ministers' Association Representative; Rev. Stanley Ulman, Vicar; Mike Harning, Archdiocese of Detroit Department of Parish Life and Services Liaison

**IV) 2011-12 PAV Assembly Ad Hoc Committee**

- 1) **Why:** The PAV gathers our area church yearly for formation and fellowship.
- 2) **Who:** PAV Assembly Ad Hoc Committee
  - a) tbd, Chair
  - b) Jerry Dywasuk
  - c)
  - d) Assembly Hosting Parish – St. Joseph, Lake Orion (Tentative)
- 3) **What:**
  - a) Objective 5.4 Plan and Execute a Spring PAV Leadership Assembly
- 4) **How & When:**
  - a) Objective 5.4 Prepare for the Assembly to include topics, speakers, small group process, handouts, preparation materials for participants to read before the Assembly, location and arrangements with the host parish, letter of invitation and registration procedures including sign up and name. Present the assembly plan to the VPC three months before the scheduled date.
    - (i) Date **tbd**, 2012, from 6:30 P.M. to 9:00 P.M.
    - (ii) Topic: **tbd**
    - (iii) Speaker: **tbd**
    - (iv) Time 5:30 – 9:00 PM

5:30 PM	Setup
6:30 PM	Soup & salad
7:00 PM	Introduction - Vicariate welcome
7:05 PM	Opening Prayer
7:10 PM	Program
7:50 PM	15 Minute Break
8:05 PM	Program
8:55 PM	Closing Remarks & Prayer

Catholic Parishes, Schools, Agencies and Institutions

Parishes  
 Christ the Redeemer, Orion Twp  
 Sacred Heart of the Hills, Auburn Hills  
 St. Andrew, Rochester  
 St. Benedict, Waterford  
 St. Damian of Molokai, Pontiac  
 St. Irenaeus, Rochester Hills  
 St. John Fisher, Auburn Hills  
 St. Joseph, Lake Orion  
 St. Mary of the Hills, Roch Hills  
 St. Paul Albanian, Roch Hills

Schools  
 Holy Family Elementary, Rochester/ Rochester Hills  
 Marist Academy, Lower Level St. Benedict Campus, Waterford  
 St. Joseph School, Lake Orion  
 Marist Academy Middle School, Pontiac  
 Notre Dame Preparatory, Pontiac

Catholic Cemeteries  
 Guardian Angels  
 Mt. Hope

Religious Communities  
 Oxford Dominican Sisters  
 St. Benedict Monastery

Chaplaincies  
 Crittenton Hospital  
 Oakland County Jail  
 Oakland County Juveniles  
 POH Medical Center  
 St. Joseph Mercy Oakland

Nursing Homes  
 Lake Orion  
 Sanctuary at Bellbrook  
 Oakland County Medical Care Facility  
 Lourdes Campus

Oakland County  
 Catholic Community Response Team  
 Catholic Social Services  
 Genesis Young Adults/Campus Ministry  
 Fusion Ministry  
 Guest House  
 St. Mary's Retreat House



## Vicariate Pastoral Council – [www.pontiacarevicariate.org](http://www.pontiacarevicariate.org)

2675 John R Rd., Rochester Hills, MI 48307, 248.853.5390, [sulman@smoth.org](mailto:sulman@smoth.org)

Jan Lumetta, Chair; Kit Wojcik, Vice-Chair; Steve Lawless, APC Representative; Kathy Hasty, Pastoral Ministers' Association Representative; Rev. Stanley Ulman, Vicar; Mike Harning, Archdiocese of Detroit Department of Parish Life and Services Liaison

---

### V) 2011-12 PAV Finance Standing Committee

- 1) **Why:** The PAV VPC is charged with the care of member parish and Archdiocesan funds and as such will demonstrate their stewardship with shared oversight and financial transparency.
- 2) **Who:** Finance Standing Committee
  - a) Paul Borucki, Chair
  - b) Kit Wojcik
  - c) Janet Dinsmoore
  - d) Ann Moran
- 3) **What:**
  - a) Objective 5.9.1 Prepare and operate an annual PAV budget
  - b) Objective 5.9.2 Support the APC goal of "Creating a climate of financial accountability and transparency among the parishes" within the PAV Finance Committee.
  - c) Objective 10.5 Create and Execute a yearly PAV Vision 2000 Phase II Support Plan
- 4) **How & When**
  - a) Objective 5.9.1 - Prepare the annual budget for initial review at the February 2012, VPC meeting.
  - b) Objective 5.9.1 - Meet regularly to review the budget status. Submit a budget meeting summary statement after each meeting to the VPC.
  - c) Objective 5.9.2 - Create a list of recommendations for how the PAV VPC might support the AoD APC Plan. Review the recommendations at the February 2012, VPC meeting.
  - d) Objective 5.9.2 - Execute the recommendations. Provide a status report at the May 2012, VPC meeting.

Catholic Parishes, Schools,  
Agencies and Institutions

#### Parishes

Christ the Redeemer, Orion Twp  
Sacred Heart of the Hills,  
Auburn Hills  
St. Andrew, Rochester  
St. Benedict, Waterford  
St. Damian of Molokai, Pontiac  
St. Irenaeus, Rochester Hills  
St. John Fisher, Auburn Hills  
St. Joseph, Lake Orion  
St. Mary of the Hills, Roch Hills  
St. Paul Albanian, Roch Hills

#### Schools

Holy Family Elementary,  
Rochester/ Rochester Hills  
Marist Academy, Lower Level St.  
Benedict Campus, Waterford  
St. Joseph School, Lake Orion  
Marist Academy Middle School,  
Pontiac  
Notre Dame Preparatory, Pontiac

#### Catholic Cemeteries

Guardian Angels  
Mt. Hope

#### Religious Communities

Oxford Dominican Sisters  
St. Benedict Monastery

#### Chaplaincies

Crittenton Hospital  
Oakland County Jail  
Oakland County Juveniles  
POH Medical Center  
St. Joseph Mercy Oakland

#### Nursing Homes

Lake Orion  
Sanctuary at Bellbrook  
Oakland County Medical Care  
Facility  
Lourdes Campus

#### Oakland County

Catholic Community Response  
Team  
Catholic Social Services  
Genesis Young Adults/Campus  
Ministry  
Fusion Ministry  
Guest House  
St. Mary's Retreat House



## Vicariate Pastoral Council – [www.pontiacarevicariate.org](http://www.pontiacarevicariate.org)

2675 John R Rd., Rochester Hills, MI 48307, 248.853.5390, [sulman@smoth.org](mailto:sulman@smoth.org)

Jan Lumetta, Chair; Kit Wojcik, Vice-Chair; Steve Lawless, APC Representative; Kathy Hasty, Pastoral Ministers' Association Representative; Rev. Stanley Ulman, Vicar; Mike Harning, Archdiocese of Detroit Department of Parish Life and Services Liaison

---

### **VI) 2011-12 PAV Services Operations Standing Committee**

- 1) **Why:** The success of the Vicariate in coordinating resources and select services has resulted in operational services of benefit to all participating parishes, schools institutions and agencies. Oversight of these services, to assure the appropriate continued support of the Vicariate and continued benefit to the constituents, is deemed a Vicariate Stewardship responsibility in need of a formal effort.
- 2) **Who:** Services Operations Standing Committee
  - a) Operations and Leadership
    - (i) Catholic Community Response Team, Barbara Williams, Director
    - (ii) Youth and Teen Ministries, Kathy Galbraith
    - (iii) Agape, Lisa Brown
  - b) 2011-12 VPC representatives
    - (i) Mark Joyce, Chair
    - (ii) Mary Shepline
- 2) **What:**
  - a) Objective 5.13.1.1 Create a Operations Support plan for each operation
    - (i) Objective 6.2 Create and Execute a 2009-10 CCRT Operations Support Plan
    - (ii) Objective 7.4.1 Create and Execute a yearly PAV Youth Ministries Support Plan
    - (iii) Objective 7.5.1 Create and Execute a yearly PAV Young Adult Ministries (Agape) Support Plan
  - b) Objective 5.13.1.2 Create and operationalize required service metrics for each operation
- 3) **How & When:**
  - a) Meet as required with the Operation Leadership
  - b) Review the Operation Leadership's 2011-12 Plan
  - c) Define the Plan's PAV Operation Support requirements for the next year (Budget, Communication & Resources)
  - d) Define the necessary reporting Metrics and the methods by which they will be collected, summarized & reported
  - e) Support the Operation Leadership in the execution of the plan as required
  - f) Collect and maintain the required Metrics
  - g) Report all operational metrics at the January 2012, VPC meeting in support of budget planning and reporting to the Parishes

Catholic Parishes, Schools,  
Agencies and Institutions

#### Parishes

Christ the Redeemer, Orion Twp  
Sacred Heart of the Hills,  
Auburn Hills  
St. Andrew, Rochester  
St. Benedict, Waterford  
St. Damian of Molokai, Pontiac  
St. Irenaeus, Rochester Hills  
St. John Fisher, Auburn Hills  
St. Joseph, Lake Orion  
St. Mary of the Hills, Roch Hills  
St. Paul Albanian, Roch Hills

#### Schools

Holy Family Elementary,  
Rochester/ Rochester Hills  
Marist Academy, Lower Level St.  
Benedict Campus, Waterford  
St. Joseph School, Lake Orion  
Marist Academy Middle School,  
Pontiac  
Notre Dame Preparatory, Pontiac

#### Catholic Cemeteries

Guardian Angels  
Mt. Hope

#### Religious Communities

Oxford Dominican Sisters  
St. Benedict Monastery

#### Chaplaincies

Crittenton Hospital  
Oakland County Jail  
Oakland County Juveniles  
POH Medical Center  
St. Joseph Mercy Oakland

#### Nursing Homes

Lake Orion  
Sanctuary at Bellbrook  
Oakland County Medical Care  
Facility  
Lourdes Campus

#### Oakland County

Catholic Community Response  
Team  
Catholic Social Services  
Genesis Young Adults/Campus  
Ministry  
Fusion Ministry  
Guest House  
St. Mary's Retreat House



## Vicariate Pastoral Council – [www.pontiacarevicariate.org](http://www.pontiacarevicariate.org)

2675 John R Rd., Rochester Hills, MI 48307, 248.853.5390, [sulman@smoth.org](mailto:sulman@smoth.org)

Jan Lumetta, Chair; Kit Wojcik, Vice-Chair; Steve Lawless, APC Representative; Kathy Hasty, Pastoral Ministers' Association Representative; Rev. Stanley Ulman, Vicar; Mike Harning, Archdiocese of Detroit Department of Parish Life and Services Liaison

### VII) 2011-12 PAV Marriage Ad Hoc Committee

- 1) **Why:** Marriage is the chosen vocation of a large percentage of parishioners. Keeping families together and supporting them in difficult times is key to the fabric of our society
- 2) **Who:** Marriage Ad Hoc Committee
  - a) Ron Valade, Chair
  - b) Dila Dusovic
  - c) Mary Margaret Brosch
  - d) Fr. Stan Ulman, Vicar
- 3) **What:**
  - a) Objective 5.16.1 Create a guide of marriage and families supporting program contacts and services that can be shared across the PAV
  - b) Objective 5.16.2 Create Recommendations for future and/or additional PAV marriage and families supporting programs
- 4) **How & When:**
  - a) Meet as required to achieve the objectives. Submit the Guide and the final recommendations at the February 2012, VPC meeting.

Catholic Parishes, Schools,  
Agencies and Institutions

#### Parishes

Christ the Redeemer, Orion Twp  
Sacred Heart of the Hills,  
Auburn Hills  
St. Andrew, Rochester  
St. Benedict, Waterford  
St. Damian of Molokai, Pontiac  
St. Irenaeus, Rochester Hills  
St. John Fisher, Auburn Hills  
St. Joseph, Lake Orion  
St. Mary of the Hills, Roch Hills  
St. Paul Albanian, Roch Hills

#### Schools

Holy Family Elementary,  
Rochester/ Rochester Hills  
Marist Academy, Lower Level St.  
Benedict Campus, Waterford  
St. Joseph School, Lake Orion  
Marist Academy Middle School,  
Pontiac  
Notre Dame Preparatory, Pontiac

#### Catholic Cemeteries

Guardian Angels  
Mt. Hope

#### Religious Communities

Oxford Dominican Sisters  
St. Benedict Monastery

#### Chaplaincies

Crittenton Hospital  
Oakland County Jail  
Oakland County Juveniles  
POH Medical Center  
St. Joseph Mercy Oakland

#### Nursing Homes

Lake Orion  
Sanctuary at Bellbrook  
Oakland County Medical Care  
Facility  
Lourdes Campus

#### Oakland County

Catholic Community Response  
Team  
Catholic Social Services  
Genesis Young Adults/Campus  
Ministry  
Fusion Ministry  
Guest House  
St. Mary's Retreat House



## Vicariate Pastoral Council – [www.pontiacarevicariate.org](http://www.pontiacarevicariate.org)

2675 John R Rd., Rochester Hills, MI 48307, 248.853.5390, [sulman@smoth.org](mailto:sulman@smoth.org)

Jan Lumetta, Chair; Kit Wojcik, Vice-Chair; Steve Lawless, APC Representative; Kathy Hasty, Pastoral Ministers' Association Representative; Rev. Stanley Ulman, Vicar; Mike Harning, Archdiocese of Detroit Department of Parish Life and Services Liaison

### VIII) 2011-12 PAV APC Plan Support Ad Hoc Committee

- 1) **Why:** The PAV VPC joins with the AoD APC in their effort to achieve strategic goals in the context of Christian Service & Outreach, Evangelization, Leadership, Stewardship and Youth & Young Adult.
- 2) **Who:**
  - a) PAV APC Plan Support Ad Hoc Committee
  - b) Steve Lawless – Chair
  - c) Art Seidler
  - d) Mary Sheipline
- 3) **What:**
  - a) Objective 6.8.1 APC Evangelization
  - b) Objective 6.8.2 APC Leadership
  - c) Objective 6.8.3 APC Youth & Young Adult
  - d) Objective 6.8.4 APC Stewardship
  - e) Objective 6.8.5 APC Christian Service & Outreach
- 4) **How & When:**
  - a) Objective 6.8.1. – 6.8.5 - Conduct two meetings of the PAV APC Plan Support Ad Hoc Committee to review and consider strategies for a PAV implementation of the APC Plan. Create 2011 and 2012 plan objectives. Complete this list of objectives by the December 2011, VPC meeting.
  - b) Create a plan to achieve the 2011 and 2012 objectives. Review the plan at the January 2012, VPC meeting.
  - c) Execute the plan for the 2011 and 2012 objectives. Provide a plan status report at the May 2012, VPC meeting

Catholic Parishes, Schools,  
Agencies and Institutions

#### Parishes

Christ the Redeemer, Orion Twp  
Sacred Heart of the Hills,  
Auburn Hills  
St. Andrew, Rochester  
St. Benedict, Waterford  
St. Damian of Molokai, Pontiac  
St. Irenaeus, Rochester Hills  
St. John Fisher, Auburn Hills  
St. Joseph, Lake Orion  
St. Mary of the Hills, Roch Hills  
St. Paul Albanian, Roch Hills

#### Schools

Holy Family Elementary,  
Rochester/ Rochester Hills  
Marist Academy, Lower Level St.  
Benedict Campus, Waterford  
St. Joseph School, Lake Orion  
Marist Academy Middle School,  
Pontiac  
Notre Dame Preparatory, Pontiac

#### Catholic Cemeteries

Guardian Angels  
Mt. Hope

#### Religious Communities

Oxford Dominican Sisters  
St. Benedict Monastery

#### Chaplaincies

Crittenton Hospital  
Oakland County Jail  
Oakland County Juveniles  
POH Medical Center  
St. Joseph Mercy Oakland

#### Nursing Homes

Lake Orion  
Sanctuary at Bellbrook  
Oakland County Medical Care  
Facility  
Lourdes Campus

#### Oakland County

Catholic Community Response  
Team  
Catholic Social Services  
Genesis Young Adults/Campus  
Ministry  
Fusion Ministry  
Guest House  
St. Mary's Retreat House